

LIST OF CASE STUDIES

| Title of the Case | Authors | Copyrighted |
|---|-----------------|---|
| Workplace Disruption | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Shift Away from Monopoly | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Conflicting roles of HR and Finance | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| The Hidden bite | Mr Surendher R | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Well Groomed | Ms. Sivakanni S | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Strategic Management in Hospitals | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Remodelling Personality | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Pricing strategy in Chennai Food centre | Dr S Muthumani | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| The Fallen Shoes | Mr R Surendher | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |

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| So Sorry Rathna Foods | Mr Manoj Kumar M | Copyright Office, Department of Industrial Policy & Promotion, Ministry of Commerce and Industry. |
| Title of the Case | Related to Course | Mapping with PO and Justification |
| Industrial Relations | Human Resources Management | Matched PO: PO3 – Ability to develop value-based leadership ability. The case highlights the need for value-based leadership to handle conflicts ethically and prevent trivial issues from escalating into major disruptions. |
| Wage Negotiation Deadlock During Plant Relocation | Human Resources Management | PO4 – Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business. The case involves analyzing economic and ethical implications of wage negotiations during plant relocation, aligning with PO4. |
| Consequences of Rigid Overtime Policies in Utility Operations | Organizational Behaviour | PO2 – Foster analytical and critical thinking abilities for data-based decision making. The case requires analytical thinking to evaluate rigid overtime rule and make effective decisions that balance cost, safety, and operational efficiency. |